

October 1, 2025

## IFTA, Inc. Team Changes

We recently added Mr. Kelly Heaton to our team as a part-time Internal Auditor. I think someone must have been guiding us because timing is everything in life. It turns out that soon after hiring Kelly, our financial guru, Mr. John Szilagyi, decided he wanted to spend more time with his new grandbaby and more time doing what he loves most; golf, coaching baseball, and cheering on his favorite basketball teams.

While John is not leaving us just yet, he does want to transition to part-time until he retires completely. We are very lucky that we hired such a knowledgeable, capable, and experienced professional with Kelly Heaton.

In the short time Kelly has been with us, he proved what we already knew before we hired him, that he is motivated, dedicated to serving membership, passionate about our IFTA community, and maintains a strong work ethic. Kelly graciously agreed to take on the responsibilities that John now performs and has moved to a full-time team member with the title of Director of Financial Services.

John will continue to mentor Kelly and perform various accounting functions as a part time team member. Please send all your accounting related inquiries, questions, and concerns to <a href="mailto:accounting@iftach.org">accounting@iftach.org</a> so both Kelly and John (and me) can review. Kelly will be the main source of processing funds netting, managing our accounts payable and receivables, and reconciling and maintaining our bank accounts.

I can't thank Kelly enough for agreeing to take on this much bigger role in our organization. I am sure it was not what he expected when he agreed to join us in a part-time position.

Congratulations Kelly on the record setting promotion to Director of Financial Services.

Sincerely,

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Carmen Martorana, Jr. CPA, MST

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